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The Neurodivergent Job Candidate Marcia Scheiner,Joan Bogden,2021-11-10 This book provides guidance on recruiting interviewing and onboarding practices that will allow employers to successfully hire neurodivergent professionals into inclusive competitive employment Today 35% of 18 year olds with an autism spectrum diagnosis attend college yet they have a 75 85% under employment and unemployment rate after graduation While organizations are looking to expand their diversity and inclusion hiring efforts to include neurodivergent professionals current recruiting and interviewing practices in general are not well suited to this With over one third of the US population identifying as neurodivergent employers need to address how to attract this talent pool to take advantage of a meaningful segment of the workforce Readers of this book will gain an understanding of how to guide their organizations through the creation of recruiting interviewing and onboarding processes tailored to neurodivergent professionals in any field Written by authors with extensive experience working in the corporate world and consulting with Fortune 1000 companies on autism hiring efforts this book is targeted at employers acknowledging their perspective Structured as a reference guide for busy recruiters hiring managers and supervisors this book can be read in its entirety in relevant sections as needed or used as a refresher whenever necessary This book also provides a background on the thinking styles of autistic individuals giving the reader a deeper understanding of how to best support neurodivergent jobseekers **Redefining Sustainability** Jacinta Dsilva,2025-11-02 The second volume of the book Proceedings of International Conference on Net Zero Solutions and Circular Economy shifts focus to the human and technological elements of sustainability examining the roles of leadership social impact circular economy principles and education Sustainable leadership is key in directing the systemic changes needed for a low carbon equitable future The volume further explores how visionary leaders can foster sustainability in organizations and communities It also dives deep into the circular economy a transformative concept aimed at minimizing waste and making full use of resources presenting strategies for transitioning from linear to circular models in various industries In addition to leadership and economic models this volume emphasizes the critical role of education in embedding sustainability into the next generation s mindset while highlighting how technology acts as a powerful enabler of these solutions Smart cities digital innovation and clean technology are explored as tools that can advance the sustainability agenda providing new approaches to energy mobility and resource management Similar to volume I there are practical discussions case studies and recommendations from academia business and other stakeholders The Future Leader Jacob Morgan,2020-02-19 WINNER OF CMI MANAGEMENT BOOK OF THE YEAR 2021 Are you a future ready leader Based on exclusive interviews with over 140 of the world s top CEOs and a survey of nearly 14 000 people Do you have the right mindsets and skills to be able to lead effectively in the next ten years and beyond Most individuals and organizations don t even know what leadership will look like in the future Until now There has been a lot written about leadership for the present day but the world is changing quickly What worked in the past won t

work in the future We need to know how to prepare leaders who can successfully navigate and guide us through the next decade and beyond How is leadership changing and why How ready are leaders today for these changes What should leaders do now To answer these questions Jacob interviewed over 140 CEOs from companies like Unilever Mastercard Best Buy Oracle Verizon Kaiser KPMG Intercontinental Hotels Group Yum Brands Saint Gobain Dominos Philip Morris International and over a hundred others Jacob also partnered with Linkedin to survey almost 14 000 of their members around the globe to see how CEO insights align with employee perspectives The majority of the world s top business leaders that Jacob interviewed believe that while some core aspects of leadership will remain the same such as creating a vision and executing on strategy leaders of the future will need a new arsenal of skills and mindsets to succeed What emerged from all of this research is the most accurate groundbreaking book on the future of leadership which shares exclusive insights from the world s top CEOs and never before seen research After reading it you will Learn the greatest trends impacting the future of leadership and their implications Understand the top skills and mindsets that leaders of the future will need to possess and how to learn them Change your perception of who a leader is and what leadership means Tackle the greatest challenges that leaders of the future will face See the gap that exists between what CEOs identified versus what employees are actually experiencing Become a future ready leader This is the book that you your team and your organization must read in order to lead in the future of work **Computational Linguistics and Intelligent Text Processing** Alexander Gelbukh,2023-02-25 The two volume set LNCS 13396 and 13397 constitutes revised selected papers from the CICLing 2018 conference which took place in Hanoi Vietnam in March 2018 The total of 68 papers presented in the two volumes was carefully reviewed and selected from 181 submissions The focus of the conference was on following topics such as computational linguistics and intelligent text and speech processing and others The papers are organized in the following topical sections General Author profiling and authorship attribution social network analysis Information retrieval information extraction Lexical resources Machine translation Morphology syntax Semantics and text similarity Sentiment analysis Syntax and parsing Text categorization and clustering Text generation and Text mining **The Gender Pay Gap** Fatma Abdel-Raouf,Patricia M. Buhler,2020-10-01 Closing the gender pay gap begins with awareness and understanding of the state of the gap This hybrid book that serves as a resource for both the academic and corporate communities builds the reader s awareness of the gender pay gap its magnitude and ramifications and provides action plans to address the challenge Much of the existing literature on the gender pay gap provides an excellent foundation in stating facts and inferences yet the reader is often left wondering now what This book tells the story of the state of the gap by the numbers and then offers specific actions that can be taken to achieve equity The authors combine backgrounds in statistics and management HR to provide a unique perspective in painting a broader overview of the issue examining the history of the gender pay gap its global impact and how nations are addressing the issue The book shines a light on the wide ranging effects of the gap including women s

poverty rates student loans economic growth childhood poverty and corporate profits and offers insights to help close it with best practices of select organizations Upper level undergraduate postgraduate and executive education students will appreciate the clarity and conciseness of this guide to understanding and solving an important human resources issue The inclusion of a brief instructor s manual and PowerPoint slides for each chapter differentiates this book and adds to the ease of adoption in both the academic and corporate setting **Beyond Resilience** Leda Glyptis,2025-01-27 Is success pattern based Is the journey of successfully building new banks or services either from scratch or in the context of a going concern predictable enough to be repeatable And if there are patterns are they within our gift to replicate Beyond Resilience Patterns of Success in Fintech and Digital Transformation asks these questions and seeks answers among the people who have first hand experience of building new things and who live to tell the tale This book is not a hagiographic founder story that elevates the founder s own narrative to a montage of challenge and resilience grit perseverance and a soaring successful crowning at the end a narrative that figuratively speaking can play out while Eye of the Tiger is blaring in the background Nor is the book a series of vendor testimonials that cover in a few thousand words each their own triumphant digital projects These stories are not untrue but can be too generic to be illuminating too vague to be helpful and too hollow to be the whole truth Filled with interviews from leading fintech entrepreneurs this book strives to tell the whole truth about building new things It shares the stories of leaders who admit that as they built their businesses they learned a lot changed a lot and made mistakes and had to course correct The book attests that leading new fintech ventures or digital transformations whether they are started with a blank sheet of paper or within an established entity is hard and unpredictable It requires control It requires consistency and integrity It requires standing strong either alone or with a team It requires going beyond resilience

Handbook of Research on Foundations and Applications of Intelligent Business Analytics Sun, Zhaohao,Wu, Zhiyou,2022-03-11 Intelligent business analytics is an emerging technology that has become a mainstream market adopted broadly across industries organizations and geographic regions Intelligent business analytics is a current focus for research and development across academia and industries and must be examined and considered thoroughly so businesses can apply the technology appropriately The Handbook of Research on Foundations and Applications of Intelligent Business Analytics examines the technologies and applications of intelligent business analytics and discusses the foundations of intelligent analytics such as intelligent mining intelligent statistical modeling and machine learning Covering topics such as augmented analytics and artificial intelligence systems this major reference work is ideal for scholars engineers professors practitioners researchers industry professionals academicians and students **The Power of Mandate: How Visionary Leaders Keep Their Organization Focused on What Matters Most** Scott Stawski,2019-06-28 The book that reveals how today s most successful leaders turn vision into reality featuring profiles of Jeff Bezos Bill Gates Mark Zuckerberg Steve Jobs Reed Hastings Mike Lawrie and more Consensus Negotiation Compromise A democratic approach to leadership drives most

organizations today Consensus based decision making may be popular but it is far from the best approach in business It s also rarely the right approach for C level executives especially now that digital technology is driving real business disruption Simply put consensus is an innovation killer The most successful disruptive companies are propelled forward by mandate driven leaders These leaders are inspired by a compelling belief idea strategy or tactic Through their willpower organizations are thrust into the future The mandate driven leadership model is the hallmark of visionaries who have changed entire industries and sustained consistent innovation in their own companies The Power of Mandate reveals what it takes to be an effective leader in today s disruptive business environment You ll learn how the most audacious visionaries managed turn their visions into reality This timely book will help you Discover your inner visionary Avoid the pitfalls of consensus leadership Create a mandate driven culture Develop leadership skills in others and moreProfiles of the most successful mandate driven leaders including Amazon s Jeff Bezos Apple s Steve Jobs Facebook s Mark Zuckerberg Netflix s Reed Hastings Airbnb s Brian Chesky DXC Technology s Mike Lawrie and Microsoft s Bill Gates provide invaluable leadership lessons you can begin applying today   The Making of a Value Investor Gautam Baid,2023-10-25 The Making of a Value Investor follows Gautam Baid s development as an investor during a brutal bear market when he recorded his reflections observations and learnings in his investment journal in the face of an increasingly uncertain future This book charts the mistakes and successes in the battle for investment survival during one of the most tumultuous market phases in history Through time travel like storytelling Baid skilfully captures his collective experiences of that period allowing readers to truly connect with his evolving worldview The entries from his journal presented in a chronological manner with added retrospective commentary are a treasure trove of everlasting investment principles The result is a book that provides you invaluable lessons on navigating financial markets and building resilience   **The Bulletin** ,1986-09   **The New York Times Index** ,2008   *Stanford* ,2008   **Invention Intelligence** ,1979   Stanford Business ,2008   **Introduction To Glassdoor** Bernardo Eke,2021-08-06 Glassdoor is an employment site that takes its users to the watercooler with anonymous unedited company job salary and interview reviews This book will guide you on how to navigate the site and most importantly experience the value of Glassdoor This book is a how to manual that provides step by step instruction on how to Create an account Write reviews Research companies Search for jobs Review salaries Use Inside Connections

Whispering the Techniques of Language: An Psychological Journey through **Capital One Glassdoor**

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